



APPLICATION FOR EMPLOYMENT

We will consider your application for the position applied for a period of 30 days from the date you signed the application. If you wish to be considered for positions that become available after 30 days, you must reapply.

PLEASE COMPLETE THE ENTIRE APPLICATION

Name	First	Middle Initial	Last
Present Address			
City		State	Zip
Home Phone		Alternative Phone	E-Mail address
Social Security Number	Referral Source		Date Available
If the position you are applying for requires you to drive, do you have a valid driver's license? Yes ____ No ____ Would you normally have access to a car? Yes ____ No ____ From time to time, driving on behalf of the Company may be required. Any offer of employment will be dependent on satisfactory proof of compliance with minimum state auto insurance coverage required by law.			
If hired, can you present proof of your legal right to work within the United States? Yes ____ No ____ Do you have friends or relatives currently working for this Company? Yes ____ No ____ If yes, who? _____ Have you ever applied or worked for this Company? Yes ____ No ____ If yes, when? _____			

List present/most recent employer first. Please thoroughly complete this section even if you provide a resume. Please list all employers within the last SEVEN years. (Attach additional page if necessary.)

EMPLOYMENT HISTORY:

Present or Last Employer		Address, City, State, Zip Code	
Start Date	End Date	Phone ()	Present or Last Job Title
Reason for Leaving		May We Contact	Supervisor's Name
Description of Work and Responsibilities			

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Reason for Leaving			May We Contact Supervisor's Name
Description of Work and Responsibilities			

Please explain any gaps in employment: _____

EDUCATION:

Name of School	City/State	# of Years Completed	Degree - Major/Minor
High School			
Technical, Trade or Jr. College			
College or University			
Other			
Computer Skills/Software Programs:			

PERSONAL REFERENCES: (Other than family members or former employers)

Name	Address	Phone

EMPLOYMENT GOALS AND OBJECTIVES: Full time _____ Part Time _____ Salary Requirements _____

Have you ever been discharged, asked to resign, advised that if you did not resign your employment would be terminated, or left a job without giving notice? Yes _____ No _____
 (If yes, please explain the circumstances.) _____

If the position you are applying for requires that you live on-site as a condition of employment, please answer the following questions:

How many individuals will be occupying the apartment unit? _____

Do you have any pets? _____ If yes, what kind? _____

(Accommodation animals assisting persons with disabilities are not considered pets)

Woodmont Real Estate Services is an equal opportunity employer and does not unlawfully discriminate in employment. Woodmont Real Estate Services selects the best qualified individual. No question on this application is used for the purpose of limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state or federal law. Equal access to employment, services and programs is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should contact the Company Human Resources Department.

Please read the following carefully and sign your name below:

“At-Will” Employment: This application is not an agreement of employment and does not create a contract of employment. I understand that nothing contained in this Application, or conveyed during any interview that may be granted or during my employment, if hired, is intended to create an employment contract between the Company and me. In addition, I understand and agree that if I am employed, my employment will be “at-will” that is, for no definite or determinable period or time, and may be terminated with or without cause and with or without notice at any time at either my option or Woodmont

Real Estate Service's option. Also, Woodmont retains its discretion to make all other decisions concerning employment (e.g. demotions, transfers, job responsibilities, compensation or any other managerial decisions) with or without good cause. By signing below, I acknowledge and agree that length of employment, promotions, positive performance reviews, pay increases, bonuses, increases in job duties or responsibilities and other changes during employment will not change the at-will term of employment with Woodmont and will not create any implied contract requiring cause for termination of employment. No individual other than the Chief Executive Officer of Woodmont has the authority to enter into any agreement for employment for a specified period of time or to make any agreement or representation contrary to Woodmont's policy of employment at will. Any such agreement or representation must be in writing and must be signed by you and the Chief Executive Officer.

Arbitration Agreement: I understand that as a condition to commencing employment with the Company, I will be required to sign the Company's standard "Agreement to Arbitrate Employment-Related Disputes." This Agreement provides for arbitration of all disputes arising out of employment. Arbitration will be final and binding on the parties and will be the exclusive remedy for resolution of such disputes and claims. New hires are required to sign the agreement on their first day of employment. THE PARTIES WAIVE ANY RIGHTS THEY MAY HAVE TO TRIAL BY JURY IN REGARD TO SUCH CLAIMS.

NOTICE AND ACKNOWLEDGEMENT CONCERNING DRUG TESTING POLICY & CRIMINAL BACKGROUND CHECK

This is to inform you that the Company will conduct testing where permitted to identify job applicants who may be using illegal drugs, and current employees who may be under the influence of illegal drugs and/or alcohol in the workplace. You have the right to refuse to undergo testing. However, an applicant's refusal to undergo testing may result in the termination of the pre-employment selection process, and an employee's refusal to undergo testing will result in disciplinary action up to and including discharge. An applicant who fails a test may not be hired and an employee who fails a test will be subject to disciplinary action up to and including discharge.

The Company will follow all regulations in accordance with **AB 1008**, including, but not limited to, inquiries and criminal background investigations being completed only after a conditional offer of employment has been extended.

I certify that the information given herein is true and complete. I understand that misrepresentation or the purposeful omission of facts called for on this Application is reason to disqualify me from further consideration and may be grounds for termination of employment, whenever the misrepresentation or omission is discovered. I authorize investigation of all statements contained in this Application as may be necessary in determining my employment eligibility. I also understand that I am required to abide by all the rules and regulations of this company.

SIGNATURE OF APPLICANT

DATE

01/2018